



## Executive 360° Qualitative Feedback

CTD's **Executive 360° Qualitative Feedback** provides leaders with focused, role-aligned feedback that deepens self-awareness and directly informs individualized coaching and development planning.

### Designed for Leadership Readiness

Our **Executive 360° Qualitative Feedback** supports organizations in **strengthening leadership**. We provide participants with meaningful, role-aligned insight enabling understanding of collective strengths and development needs across a defined leadership population. This balance allows organizations to invest in leadership development at scale, without sacrificing depth or relevance.

### When This Is Most Useful

- During organizational change, growth, or restructuring
- When leaders take on increased scope or span of control
- During leadership transitions or development planning cycles
- As a foundation for individual or cohort-based coaching
- When greater alignment between leader intent and impact is needed

### Why CTD's **Executive 360° Qualitative Feedback** is *Different*

- **Highly qualified** and experienced coaches and consultants
- Integrated **understanding of the culture and expectations** for executive success
- **Scalable model** can be applied to individual leaders and leadership teams
- Strong **partnership with organizational leaders**

# connect the dots

The **Executive 360° Qualitative Feedback** follows a structured process that translates insight into action.

## Leader Experience Includes:

- A confidential, individualized feedback report
- A facilitated feedback session to interpret results
- Identification of key development themes
- An action plan integrated into ongoing coaching

## Organizational Insights Include:

- A summary report highlighting collective strengths and development opportunities across the leadership group
- Themes that inform broader leadership development and succession planning efforts

