

Intentional Leadership Profile

Unleash the **power** of Your Leadership Profile

The successful leadership profile has changed significantly and yours probably needs a tune-up. Leaders used to be able to get by with their technical knowledge, expertise, working hard, title and a few strong relationships. This is NOT the case anymore and as a result, leaders are struggling, and organizations are suffering.

According to Forbes, there are many skills that leaders didn't need a decade ago, such as –

- Executive presence
- Resiliency
- Culture management
- Navigating ambiguity
- Emotional intelligence
- Multigenerational workforce leadership
- Authenticity

Leaders must now determine what they have and what they lack against this NEW leadership profile and close the gaps or be left behind frustrated, burned-out, and maybe looking for a new job.

But there is a way to build your leadership profile quickly and practically AND not blow your budget.

Connect the Dots crafted an efficient lab-learning session that combines group learning and 1:1 coaching for maximum impact in less time than it takes to create something ad hoc.

The Objectives:

When you complete this module, you'll be able to –

- Recognize the skills and behaviors of successful leaders in today's work environment
- Translate these skills and behaviors into a powerful, personal leadership brand statement
- Build a plan to close the gap between your current and desired leadership brand

Who will benefit:

- Directors, managers and people leaders who understand that investing in their own development will drive success for their teams and organization
- Leaders who know that inspiring, empowering and supporting a healthy work culture are keys to building and keeping a productive & engaged workforce

What you'll get:

- Complete overview of today's leadership success profile
- Tools and support to assess yourself against this profile
- A framework for building your desired leadership brand
- 1:1 coaching to customize your objectives & action plan
- A dynamic, group learning setting with professional peers

The Details:

- 4-hour, facilitated working session (in- person or virtual)
- Pre-work to support session objectives
- Personality assessment report with debrief
- Exercises and discussion led by an expert leadership facilitator
- 3, 1:1 coaching sessions with a certified executive coach
- Resources to support your professional development
- \$3,000 investment for each participant