



# are you connected?<sup>®</sup>

**MEASUREMENT IN FOCUS** MOST ONBOARDING PROCESSES FALL WOEFULLY SHORT WHEN IT COMES TO DELIVERING OBJECTIVE RESULTS METRICS. ORGANIZATIONS ARE LOOKING FOR A SOLUTION THAT SURFACES ACTIONABLE FEEDBACK EARLY IN A NEW LEADER'S TENURE.

## Why you should choose *are you connected?*<sup>®</sup>

Different from any other survey tool on the market, *are you connected?*<sup>®</sup> gives both the leader and her organization the specific data needed to make any adjustments to behaviors, to correct mistakes and drive success.

*are you connected?*<sup>®</sup> is a 360° feedback survey tool that measures the onboarding alignment of a new leader in your organization.

*are you connected?*<sup>®</sup> easily works with your existing onboarding program. Many of our clients have used our *are you connected?*<sup>®</sup> tool as a way to introduce onboarding into their organizations.



## Measure the effectiveness of your leadership onboarding. *are you connected?*<sup>®</sup> gives you metrics that count.

Most onboarding processes fall woefully short when it comes to delivering objective results metrics. Organizations are looking for a solution that surfaces actionable feedback early in a new leader's tenure.

Our clients continue to validate that the *are you connected?*<sup>®</sup> tool will meet your exacting standards. But the real payoff comes when you see your leaders excel, bringing your organization the success it pursues.

tool to help you gather the information you need in a single, simple solution.

Here are the seven indicators of onboarding success:

- ✓ **Organizational knowledge**
- ✓ **Business/market knowledge**
- ✓ **Cultural fit**
- ✓ **Peer relationships**
- ✓ **Team assessment**
- ✓ **Stakeholder perceptions**
- ✓ **Personal transition**

We worked hard to develop the perfect

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## ***are you connected?*<sup>®</sup> measures how a new leader is fitting into the culture and is a predictor of how successful she will be in her role and in the organization.**

You can go the short route, and hand your new hire a manual with a "good luck" pat on the back. Or you can offer your new leader something that will let her know your organization expects the best. And the best doesn't come from a manual.

With that in mind, we worked hard to develop the perfect tool to help you gather the information you need in a single, simple solution.

With ***are you connected?*<sup>®</sup>**, your organization receives:

- ✓ A 360° assessment of the new associate's onboarding success
- ✓ 27 key questions: a web-enabled and multi-rater survey
- ✓ Proven success: developed and validated in Fortune 500 companies
- ✓ Available in several languages

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## Why it works

Hiring managers receive a structured, targeted resource for facilitating onboarding feedback with their team members.

New leaders receive quantitative and qualitative feedback early enough to show them where they are hitting and missing the mark.

The ***are you connected?*<sup>®</sup>** tool measures the impact of the onboarding process, facilitates relationships with key stakeholders and aligns the new leader with the culture.

Effective onboarding measurement is just a phone call away. **Give us a call at 855-316-8161 or contact us by email at [info@connectthedotsconsulting.com](mailto:info@connectthedotsconsulting.com).**

We can't wait to introduce you to our team and together, make a difference with your employees, your teams, and your organization.

Call and set up a no-obligation discussion today.

connect  
the dots