

Press Release

Ohio Entrepreneurs Release Book on Solving Employee Performance Problems

Columbus, Ohio—July 14, 2011—Consulting firm co-owners Brenda Hampel and Erika Lamont officially released their book on solving employee performance problems at the annual Society for Human Resource Management convention in Las Vegas June 27.

Hampel and Lamont have had no problem keeping busy this year. In addition to the day-to-day operation of Connect the Dots Consulting firm, meeting with clients, hosting webinars, and raising their families, they found time to write "Solving Employee Performance Problems: How to Spot Problems Early, Take Appropriate Action, and Bring Out the Best in Everyone." The book was co-authored by Anne Bruce, a bestselling author of more than 16 books—and still counting—and a busy employee development coach.

Published by McGraw-Hill, Hampel and Lamont's first book is a guide for organizations to find solutions to employee performance issues and to get the most return on investment out of all of their employees. By using a proven four-step model, HR managers and other professionals can get to the heart of performance issues—and then get employees back on track.

Performance problems can range from a habitually tardy employee to the worker who never seems to tell the truth, and everything in between. The book gives proactive techniques to tackle the problem, like sample conversation templates for a number of situations and tried and true ways to measure and improve performance.

Writing a book is daunting even to those who have few other obligations, but Hampel and Lamont approached the book as simply putting into words what they have been doing for more than 25 years. Before joining forces to become entrepreneurs, Hampel and Lamont worked in corporate human resources and operations management. The dynamic duo has consulted, coached, inspired and developed operational and human resources teams with businesses of all sizes, including many Fortune 500 companies, since leaving the corporate world 10 years ago.

Connect the Dots specializes in onboarding, leadership coaching and team dynamics solutions. Their clients include Sara Lee, Audi/Volkswagon of America, TJX Companies and The Ohio State University. To contact the authors or to learn more about Connect the Dots and what they can do for organizations, visit <http://www.connectthedotsconsulting.com>.

